AFFIDAVIT CONCERNING IMMIGRATION COMPLIANCE
(MUST BE SIGNED BEFORE A NOTARY)

Before me, the undersigned authority, personally appeared _____ (print or type name of affiant) who, being by me first duly sworn, doth depose and say as follows:

I, _____ (print or type name), as _____ (print or type title/position) of _____ (print or type business entity/employer/contractor name) (sometimes herein referred to as the ABUSINESS@) and on behalf of BUSINESS, and with lawful authority to act in its/my/his/her/their behalf, attest to the following from personal knowledge:

Part I. If you do NOT have one or more employees in the State of Alabama, complete this Part I by swearing and affirming to a notary that the second paragraph of this affidavit and following part of this Part I are true and correct and signing it before a notary in the space below for your signature that is before Part I of this affidavit:

The BUSINESS does not have any employees in the State of Alabama. Should the BUSINESS acquire one or more employees in the State of Alabama, the BUSINESS will immediately notify the Calhoun County Commission and take steps to comply with subparts 1 to 4, inclusive, of Part II of this affidavit. I have read this Part I of this affidavit and swear and affirm that it is true and correct.

_____
Signature of Affiant

Part II. If you do HAVE one or more employees in the State of Alabama, complete this Part II by swearing and affirming to a notary that the second paragraph of this affidavit and following part of this Part II are true and correct and signing it before a notary in the space below for your signature:

1. If awarded and as a condition for an award of a contract, grant, or incentive by Calhoun County, the BUSINESS shall not knowingly employ, hire for employment, or continue to employ any unauthorized aliens within the State of Alabama; and
2. The BUSINESS is enrolled in the E-Verify Program as shown by the attached documentation; and
3. The BUSINESS does and will utilize the E-Verify Program to verify the employment status of employees and potential employees according to federal rules and regulations; and
4. The BUSINESS shall acquire from its subcontractors notarized affidavits that they, as a condition for being a subcontractor on a project paid for by contract, grant or incentive by Calhoun County, shall not knowingly employee, hire for employment or continue to employ an unauthorized alien, and that they have enrolled or will enroll in the E-Verify Program before performing any work on the project or providing any product, and provide documentation establishing their enrollment in and that they will use the E-Verify Program as required by applicable laws and regulations, and provide affidavits, if and as required by applicable laws and regulations, to the Calhoun County Commission. I have read this Part II of this affidavit and swear and affirm that it is true and correct

_____
Signature of Affiant

State of _____)
)
_____ County)

Before me, the undersigned Notary Public, in and for said State and County, personally appeared _____ (print or type name of affiant), who is known (or made known) to me to be the identical party he or she claims to be, and who, having been duly sworn deposes and says that (s)he has personal knowledge of the facts stated in (check one) ( ) Part I or ( ) Part II of the foregoing, and that the facts in the part checked are true, accurate and correct.

_____
Signature of Affiant

Sworn to and subscribed before me on this the _____ day of _____, 201_____.

_____
Notary Public

_____
(Name of Notary Printed or Typed)

(NOTARIAL SEAL) My commission expires: _____

PLEASE EXECUTE AND DELIVER TO THE CALHOUN COUNTY COMMISSION